



## The Leadership Audit

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### *What would help you become a better leader?*

- \_\_\_ Create a *compelling* vision, mission and goals that ignites the team to *perform* with excellence
- \_\_\_ Identify underlying core values that *drive* your leadership *behaviour*
- \_\_\_ Understand the effect on the *bottom line* of trust and loyalty in the workplace
- \_\_\_ Learn specific steps to *recover* from past mistakes so the team can 'get over it' and *move on*
- \_\_\_ *Better* manage your strengths and weaknesses to *increase* your own productivity level
- \_\_\_ *Better* manage personality conflicts to capitalize on team *diversity*
- \_\_\_ Identify *dangerous* stress triggers that inhibit *peak* performance
- \_\_\_ Know how to *develop* your team into a strong unified group of *top* performers
- \_\_\_ Manage performance expectations to get *better results* from them with *less stress* on you
- \_\_\_ Create a highly *engaged* and *self-motivated* team that performs when you are not there
- \_\_\_ Understand the *cause* of miscommunication and learn to *maximize* understanding
- \_\_\_ Learn to craft and deliver a *more engaging* message to *all levels* of the organization
- \_\_\_ Understand *why* people resist change as *strongly* as they do
- \_\_\_ Learn a process to *break through* resistance, no matter what the cause
- \_\_\_ Learn a *no-fail* process to analyze change that helps in problem solving and decision making
- \_\_\_ Design a plan to *more effectively* communicate change
- \_\_\_ Understand the *key* concepts of project and goal *execution*
- \_\_\_ Learn a *better* formula for creating an executable goal that drives high-leverage activities
- \_\_\_ Learn a *better* process of measuring results that motivates the team to *achieve*
- \_\_\_ Implement a systematic process for imbedding *accountability* into the team
- \_\_\_ Learn to *build* leadership *capabilities* among the members of the team